

CIVIL RIGHTS CALENDAR

U.S. Civil Rights Act Anniversary



On July 2, 1964, President Lyndon Johnson signed into law the Civil Rights Act of 1964 (Pub.L. 88-352, 78 Stat. 241, July 2, 1964). The Act outlawed segregation in schools, public places, and employment. Title VII of the Act (42 U.S.C. § 2000e et seq.) prohibits discrimination by covered employers on the basis of race, color, religion, sex or national origin. The California Fair Employment and Housing Act (FEHA) is the State law that parallels and exceeds the protections provided under Title VII. The California Department of Fair Employment and Housing (DFEH) and the U.S. Equal Employment Opportunity Commission (EEOC) investigate, mediate, and prosecute violations of these anti-discrimination laws in the workplace. The DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, Ralph Civil Rights Act and Disabled Persons Act. 2012 ushers in a renewed civil rights commitment to providing public service, outreach, advocacy and resource. See www.dfeh.ca.gov.

DFEH Events This Month

- July 2 - The DFEH deploys its new cloud-based HoudiniEsq Right-to-Sue system.
- July 11 - Director Phyllis Cheng participates in meeting of the Employment Round Table of Southern California.
- July 16-20 - Under a HUD grant, the DFEH partners with the National Fair Housing Training Academy and Rio Hondo College conduct a week-long Fair Housing Clinic training at Rio Hondo College, Whittier.
- July 18 - Chief Counsel Nelson Chan presents DFEH Webinar on "Substance Abuse and Disability." One hour of MCLE and HRCI credit available.
- July 25 - Director Phyllis Cheng and Chief of Mediation | Legislation | Public Affairs Annmarie Billotti present a DFEH Webinar on "Upcoming Changes to FEHA Enforcement in 2013."

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
State of California - State and Consumer Services Agency
2218 Kausen Drive - Suite 100 - Elk Grove - CA 95758
916.478.7251
TTY 800.700.2320 Videophone 916.226.5285
www.dfeh.ca.gov



July 2012



June 2012						
S	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

August 2012						
S	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 HoudiniEsq Right-to-Sue System	3	4 Independence Day	5	6	7
8	9	10	11 Employment Round Table of Southern California Meeting	12	13	
15	16	17	18	19	20	21
	DFEH, National Fair Housing Training Academy, Rio Hondo College Training Substance Abuse Webinar					
22	23	24	25 Upcoming Changes to Civil Rights Enforcement in 2013 Webinar	26	27	28
29	30	31				